



**Code of Behaviour
Policy
2023**

CODE OF BEHAVIOUR POLICY

Title: Coláiste Rís Code of Behaviour.

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This Policy should be read in with the following documents

- A) Coláiste Rís Anti-Bullying Policy
- B) Coláiste Rís Suspension and Expulsion policy
- C) Coláiste Rís Internet usage Policy
- D) Coláiste Rís Substance Abuse Policy
- E) Safety, Health and Welfare at Work Act 2005
- F) Education Act 1998
- G) Education Welfare Act 2000
- H) Equal Status Act 2000
- I) The Child Protection Guidelines for Post Primary Schools-DES 2011
- J) The Education of Persons with Special Needs Act 2004
- K) Department of Education Circular Letters Issued from time to time.

Section 1 Introduction

A. Scope.

This policy applies to pupils of Coláiste Rís and relates to: all school activities both during and outside of normal school hours; and also any behaviour that may interfere with the daily life of any member of the Coláiste Rís community during or outside school hours. This policy was drawn up in consultation with all the school partners, including Board of Management, Staff, Parents and Students

B. Relationship to school's mission

The policy has been developed in line with the ethos of the Trustees of Coláiste Ris (ERST) as stated in our mission statement. It has at its core, the preservation of traditional catholic values and the care of the student. The school strives to provide a safe secure learning environment for the development of our students. Our school endeavours to help our students become responsible people aware of their dignity and worth.

C. Rationale

A high level of consideration for others is necessary because so many people work in our school on a daily basis. Behaviour which is ill mannered, annoying, abusive, dangerous and/or disruptive cannot be allowed as it disrupts the safe secure learning environment. Each member of the school community must be allowed to fulfil their role in the school without fear of harassment, intimidation or unfair treatment.

Section 2: GOALS/OBJECTIVES

a) Aims of our Code of Behaviour

- To create an orderly environment conducive to teaching and learning.
- To foster co-operation between teachers, students and parents/guardians
- To cultivate self-discipline and mutual respect among the student body in preparation for the wider world beyond the school.
- To have effective procedures in place which will allow for the day to day running of the school and which meet the demands of current legislation.
- To ensure understanding by the parents, students, staff and management of the code of behaviour and the reasons for it.
- To acknowledge, reward and promote positive behaviour.
- To outline the strategies to be used to deter bad behaviour.
- To outline the structure of fair, consistent and agreed sanctions that will be used in response to negative behaviour.

Section 3: Roles and Responsibilities

Our school acknowledges the contribution of all members of the school community. Each member has responsibility for the promotion of good behaviour and a role in minimising negative behaviour.

a) Students

The school expects that students will at all times do their best to uphold the code of behaviour of our school.

b) Parents

The school acknowledges the role of parents/guardians in the development and operation of the code of behaviour and expects them to support the code and encourage their son(s) and/or daughter(s) to uphold it.

c) Teacher

The school acknowledges the role of teachers in the development and operation of the code of behaviour. The school recognises that a teachers' main focus is in the area of teaching and learning but that they also have a pivotal role to play in behaviour management. That pivotal role forms a core element of this code. We have teachers assigned to all classes and year groups with special responsibilities for operating the code. These include Class Teachers/Form Teachers/Year Heads/Guidance Counsellor Psychological Services/ Chaplain/ Deputy Principal and Principal.

d) Other Staff

The school acknowledges the contribution of Administrative staff and ancillary staff in the day to day running of the school. They also have a part to play in the successful delivery of our code of behaviour. In particular, they have a responsibility to report incidents of misbehaviour and examples of positive behaviour they witness.

f) Board of Management

The Board of Management is the decision making body of the school. The school acknowledges the role of the BOM in the development and operation of our code of behaviour. All policies are developed with the authority of the BOM and must be approved by it before becoming official school policy. It is the Board of Management alone that can permanently exclude a student from school. Parents/guardians of students or students themselves 18 or over can appeal to the Board of Management in cases of suspension or expulsion.

Section 4: RULES

4.1 Respect

Students are required to:

a) **Show respect for oneself and others**

This is a rule of the school because having respect for oneself and others promotes a respectful, caring atmosphere where the rights of all members of the school community are upheld.

b) **Show respect for school property**

This is a rule of our school because defacing/damaging school property is destructive and shows a lack of respect for the school community of which the student is a member.

c) **Show respect for personal property**

This is a rule of our school because defacing/damaging personal property and/or belongings is destructive and shows a lack of respect for the members of the school community.

Note:

Damage to property/belongings of a Staff member(s) by student(s) inside or outside school will result in the immediate suspension of the student(s) pending a meeting of the Board of Management which may result in expulsion.

4.2 Maintain high standards of behaviour

a) High standards of behaviour are expected from all students.

To promote an atmosphere of learning and work during school time.

b) Move quietly around the school in an orderly manner.

To safeguard the health and safety of students and staff and so that the business of teaching and learning can take place without unnecessary disturbances.

c) Listen to messages given and do as required.

To follow instructions given in order to assist the smooth running of our school.

d) Students must prepare for class in a quiet and orderly fashion.

To minimise delay and noise and to ensure that class starts on time.

e) All necessary books, equipment, homework journals and completed homework must be placed on the desk at the beginning of each class.

This indicates that students are ready for class.

f) All homework must be recorded in the school journal, fully completed each night and presented on time.

This helps with the smooth and efficient running of class.

- g) Unruly or rough behaviour in class is unacceptable.
The safety of fellow students and staff is of utmost importance
- h) All Students must maintain their School and classroom in a tidy and litter-free state.
To provide a safe and hygienic environment.
- i) Eating (and/or) drinking in class is forbidden.
To allow the School Community to work in a suitable environment. Only water may be consumed with the teacher's permission.
- j) High standards of behaviour are expected from all students who participate in extracurricular activities.
- k) Congregating at the school gate or Yorke Street or Wrightson's Lane is forbidden.
Students are asked to show respect for the neighbours of Coláiste Rís. Pupils are asked not to congregate at the nearby shops before or after school. Wrightson's Lane is out of bounds for all students in Coláiste Rís.
- l) Pupils are not to cycle in the schoolyard.
Bicycles are left on the school premises at the owner's risk. Under no circumstances should bicycles be left on the school premises overnight.
- m) No fizzy drinks.
Branded/Carbonated drinks such as 'coca cola, lucozade, BPM, poweraid, red bull etc.' or those considered as having high caffeine/ sugar/ energy content are not permitted within the school. Students will be asked to dispose of such drinks.
- n) Physical assault or the threat of physical assault against any member of the school community is strictly prohibited.

Note: Breach of rule n) will result in immediate suspension and may result in permanent exclusion pending a meeting of the Board of Management.

4.3 The School uniform

Students are expected to wear the full and correct uniform at all times. We believe the uniform fosters a sense of pride in our school as well as a feeling of unity among the students of Coláiste Rís. *Extreme Hairstyles are not permitted in Coláiste Rís. Interpretation of this rule is the responsibility of the Principal and Deputy Principal under direction from the Board of Management*

The school requires the following:

Girls Uniform

Mid blue and grey checked skirt (ankle length) or Mid Grey Trousers (regular cut)

Grey Pullover (V neck, long sleeved in mid grey)

Tie (Blue/Silver stripes)

Shirt (Plain white or steel grey – no polo shirts)

Black tights

Plain flat black shoes/runners. No logos/markings.

Jackets (New school rain jacket or plain navy jacket only – no logos).

No other jackets are permitted.

Jewellery – Girls may wear; up to 2 rings (one on each hand), 2 stud earrings, a wrist watch **ONLY**.

Boys Uniform

Mid Grey Trousers (regular cut)

Grey pullover (V-neck, long sleeved in mid grey)

Tie (Blue/silver stripes)

Shirt (Plain white or steel grey – no polo shirts)

Plain flat black shoes/runners. No logos/markings.

Jackets (New school rain jacket or plain navy jacket only – no logos)

No other jackets are permitted.

Jewellery – Boys may wear up to 2 rings and a wrist watch **ONLY**

Sports Kit for Physical Education

Senior Students

Blue T- Shirt with School logo

Plain black or navy tracksuit

Runners

Junior Students

Blue & Navy quarter Zip Top

Blue crested T – Shirt

Navy Tracksuit bottoms

** Junior PE kit supplied through the school.

4.4 Attendance

The school requires that the students will:

- a) Attend school regularly:
- b) Be on time for class:
 - 1 We expect all our students to be present in the school for the first bell at 8.39 a.m. and 1.39 p.m. Latecomers must be signed in at the office and receive a “late note” before being admitted to class.
 - 2 Students will have access to lockers at the following times: before 8.45, lunchtimes and at the end of the school day.
- c) Explain all absences:

This is a rule of our school because providing a note to explain all absences to the Form Teacher, Subject Teacher and Deputy Principal/Principal helps with the smooth running of the school and is a requirement of the Education Welfare Act.
- d) Permission to leave school for any reason must be sought from the Principal/Deputy Principal. The Register Book must be signed in the secretary’s office before leaving school and on return to school. This is a rule of our school because it is essential that the school is aware of the whereabouts of students during class hours.
- e) Adhere to the school calendar and not take holidays during the school year. This is a rule of our school because time lost from class will interfere with the academic progress of the student.

4.5 Smoking/Illegal Substances

Note: For the purpose of this Code of Behaviour the term smoking refers to tobacco, cigarettes, e-cigarettes, vaping devices and/or cigars.

The issue of alcohol, smoking and drug misuse is covered in detail in the *Coláiste Rís Substance Abuse Policy*. In line with that policy outlined below are the rules and sanctions relating to smoking and/or use of illegal substances.

- a. Smoking:
Smoking is illegal in public places such as schools, so students are not allowed to smoke while wearing the school uniform or while attending any activity organised by the school.
- b. Fireworks or other products deemed to be hazardous or disruptive to health and well-being of staff or students must not be brought into school.

Note: Breach of one or more of these rule(s) will result in an immediate suspension.

- c. Illicit drugs and alcohol:
No student may possess, distribute, consume or be under the influence of alcohol or illicit drugs during school hours or while attending school related activities under any circumstances.
- d. Weapons/ dangerous items deemed to be used for malice must not be brought into school.

Note: Breach of one or more of these rules will result in immediate suspension by the Principal pending a meeting of the Board of Management which may result in expulsion.

4.6 Digital media/internet usage

a) All mobile phones and digital media must be switched off at all times on the school property (both school and school yard). Teachers may confiscate phones if in use anywhere within the school grounds.

Confiscated phones will be stored in the school office, and will only be returned to a parent/guardian at the end of the school day or to the student at the end of the term. The school will not accept responsibility for these items if they are lost or stolen during school hours.

b) The use of social media, the internet, or electronic devices to bully other members of the school community strictly contradicts the school's anti-bullying policy.

In the event of proven instance of cyber bullying (cyber bullying refers to any manifestation of bullying as defined in policy and which appears on the World Wide Web) the Board reserves the right to apply sanctions with due regard to the gravity of the offence.

c) The use of social media, the internet or electronic devices to make inappropriate, abusive, insulting, or slanderous references towards any member of the school community is not permitted and appropriate sanctions will be applied to the person or persons responsible.

d) In the event that a person's good name has been damaged as a result of an item appearing on the internet or any branch of social media, then appropriate sanctions will be applied to the person or persons responsible.

e) The recording of any member of the school community's image or voice on mobile phones, cameras, tablets or any other device capable of recording images and/or sounds is not permitted without the express permission of the person involved.

f) The broadcasting of any member of the school community's image and/or voice, through any medium such as YouTube, the internet, radio or TV, is strictly prohibited without the prior consent of the person involved.

Note: Sanctions for b), c), d), e) and f) above may come from the range of sanctions at the Board's disposal up to and including permanent exclusion from the school.

Rules as they appear in Students diary

The limited space in the student diary does not allow for full publication of this policy. Below is the abridged version which appears in the student diary.

School Rules

The purpose of our School Rules is to create the atmosphere of order and discipline necessary for effective teaching and learning. They are also intended to promote mutual respect between teacher and pupil and reduce misbehaviour and disruption to a minimum. Our Rules are designed to help each student become a responsible person aware of his/her dignity and worth.

- 1 Pupils are expected to be honest, courteous, respectful and helpful to one another and to the staff at all times.
- 2 Regular school attendance is essential for all students. We expect all our students to be present in the school for the first bell at 8.39 a.m. Latecomers must be signed in at the office and receive a "late note" before being admitted to class. Persistent latecomers will be detained.
- 3 If a student is absent from school, he/she must provide a note for all teachers in the Homework Journal/school app on the day they return to school.
- 4 If a student has a dental/medical appointment, permission to leave school must be sought from the Principal or Deputy Principal. This can be done using the Homework Journal/school app. The student must be signed out in the secretary's office before leaving school and on return to school.
- 5 Students are expected to wear the full and correct uniform at all times. Pupils should present themselves in a neat and tidy manner on all occasions. Extreme hairstyles, e.g. blade zero/blade one, long, untidy hair or bleached hair is not acceptable. Beards of any style are not allowed. Interpretation of this rule is the responsibility of the Principal and Deputy Principal.
- 6 All homework must be recorded in the Homework Journal. Homework must be completed on time and presented in accordance with the teacher's instructions. Students will have access to lockers at the following times: - before school starts, lunchtime and at the end of the school day.
- 7 Every pupil is to respect the property of the school, the teachers and his/her fellow students at all times.
- 8 Pupils are not to cycle in the schoolyard. Bicycles are left on the school premises at the owner's risk. Under no circumstances should bicycles be left on the school premises overnight.
- 9 The following jewellery is permitted: 2 stud earrings (girls only), a wristwatch and 2 rings. No other jewellery is acceptable. Students must not wear makeup in school.
- 10 Smoking (tobacco, cigarettes, e-cigarettes, vaping devices and/or cigars) is strictly forbidden in school or in the vicinity of Coláiste Rís. Students are reminded that smoking in public buildings is now against the law. Chewing gum is strictly forbidden in Coláiste Rís as it damages school buildings and property.
- 11 Students are asked to show respect for the neighbours of Coláiste Rís. Pupils are asked not to congregate at the nearby shops before or after school. We ask all students to be mindful of litter and to dispose of it in an appropriate manner. Wrightson's Lane is out of bounds for all students.
- 12 All mobile phones and digital media must be switched off at all times on the school property (both school and school yard). Teachers may confiscate phones if in use anywhere within the school grounds. Confiscated phones will be stored in the school office, and will only be returned to a parent/guardian at the end of the school day or to the student at the end of the term. The school will not accept responsibility for these items if they are lost or stolen during school hours.
- 13 Bullying, intimidation, abusive or insulting comments about any member of the school community posted on the internet, social media, or electronic devices is strictly prohibited.
- 14 Recording and/or broadcasting the image or voice of any member of the school is not allowed without his/her prior consent.
- 15 Physical assault or the threat of physical assault against any member of the school community is strictly prohibited.
- 16 Branded/Carbonated drinks such as '*coca cola, lucozade, BPM, poweraid, red bull etc.*' or those considered to have high caffeine/sugar/energy content are not permitted within the school.

No student may possess, distribute, consume or be under the influence of alcohol or illicit drugs during school hours or any activity organised by the school. Breach of this school rule will result in immediate suspension by the Principal until the Board of Management considers the matter further. Distribution of drugs or alcohol may result in permanent exclusion.

Section 5: Anti-bullying

The issue of Bullying is covered in detail in the *Coláiste Rís Anti-bullying Policy*. The Anti-Bullying policy forms an integral part of the code of discipline and should be read in conjunction with this policy.

Section 6: Preventative Measures

Students of Coláiste Rís will be encouraged to uphold the code of behaviour by use of the following measures:

- a) The code of behaviour is circulated to all new school entrants. They are asked to read it and give it their support and co-operation.

This is done to ensure that students and parents understand our rules, why they must be adhered to and the procedures that follow if they are not upheld.

- b) At the start of the 1st term, as part of our induction process, each year group is brought through the current code of behaviour and students once again agree their acceptance and support

This is done to remind students of the content of the code of behaviour and to take account of the fact that they have been out of the school environment for 3 months.

- c) If a student is in breach of a rule, he/she is asked to examine the rule he/she has broken and to describe what effect this has had on members of the school community and how he/she could act differently in future.

This is done to develop the students' sense of consideration and respect for others and to help them in upholding school rules in future.

- d) School rules, the reason for them and the notion of control, sense of fairness, tolerance of others and principles of natural justice are discussed during students' time in Coláiste Rís.
- e) Issue such as bullying, racism, sexism, harassment, violence and substance misuse are discussed with students during their time in Coláiste Rís using current legislation, current affairs and/or outside speakers.
- f) Other preventative measures may include;
 - A note home in the homework Journal
 - A phone call to parents
 - Student spoken to by a teacher
 - Student spoken to by the Year Head
 - Student spoken to by the Guidance Counsellor
 - A meeting with Parent/Guardian

Section 7 Rewards

In our school, teachers use the following methods to reward students for upholding the code of behaviour.

- Verbal praise to student in class or privately.
- Positive comment from Form Teacher/Year Head.
- Positive note home to parents in the school journal and school reports.
- Prizes given to students for best behaviour/best academic/most improved.
- Display of students' work.
- Educational trips and outdoor activities.
- Class prizes.
- Videos/DVD

Section 8 Sanctions

Sanctions may include any of the following depending on the severity of the offence.

- Student spoken to by class teacher.
- Verbal warning from a teacher.
- A written warning in the Homework Journal.
- A note home to parents in the Homework Journal.
- Punishment given in the form of
 - a) Penalty sheets
 - b) extra written work
 - c) lunchtime detention
- A phone call to parents.
- Verbal warning from the Form Teacher.
- Verbal warning from the Year Head.
- Student put on report card.
- Complaint form to Year Head
- Failure to produce homework will result in a text message being sent home. An accumulation of text messages will result in detention.
- Evening detention
- Student spoken to by Deputy Principal/Principal.
- A disciplinary meeting with parents.
- Students not permitted on extra curriculum activities.
- Students may be required to pay/compensate for any damage or theft of school/staff property.
- Suspension (in accordance with the school policy on suspension and expulsion).in accordance with the *Coláiste Rís Suspension and Expulsion policy*.
- Expulsion (in accordance with the school policy on suspension and expulsion).in accordance with the *Coláiste Rís Suspension and Expulsion policy*.

Section 9 Interventions

Strategies used to help prevent students re-offending and give specific help to those students who find it particularly difficult to live by the code of behaviour, may include;

- a) Interview between child and a member of staff

Purpose of this is:

- To help understand why he/she has broken the rule.
 - To help the student to understand the effect a breach of school rules will bring on himself/herself as well as on the school community.
 - To help the student have an understanding of how to act or react differently so as not to be in breach of school rules.
 - To administer a sanction and to get the student to see the need for the sanction.
- b) Referral to Form teacher.
- c) Referral to guidance counsellor.
- d) Referral to school chaplain.
- e) Referral to outside agencies/services provided by the DES.

Section 10 Procedures and record keeping

The procedures for dealing with unacceptable behaviour/breach of school rules are referred to as our “LADDER OF REFERRAL”.

The principle of the ladder of referral is that the higher up the ladder an incident is dealt with, the more serious it is considered.

Step No. 1 - The Subject Teacher

It is the responsibility of each teacher to implement discipline in his/her own classroom.

Step No. 2 The Form Teacher

Each class has a teacher with special responsibility for them. He/she has a pastoral and disciplinary role.

Step No. 3 The Year Head

Each year group has a teacher with special responsibility for them. He/she has a pastoral and disciplinary role.

Step No.4 - The Guidance Counsellor

The Guidance Counsellor may be able to offer support in resolving any issues the student may have

Step No. 5 - The Principal/Deputy Principal

Students whose behaviour has not improved despite the schools’ best efforts will be referred by the Year Head to the Principal/Deputy Principal.

- ❖ If the Principal decides that a suspension is warranted parents must be notified and a letter outlining the reason for suspension, the length of suspension and the date of return will be sent to the parents/ guardians.
- ❖ The Principal recommends expulsion to the Board if he/she considers that it is warranted.
- ❖ The Board of Management considers the recommendation and having given an opportunity to the parents/student over 18 years, to make their case, makes its decision whether to expel or not.

Appendix 1

Template Health and Safety Control of COVID-19 Policy for students

Health and Safety Control of COVID-19 Policy for students

Coláiste Rís

1. Introduction

Under the Safety Health and Welfare at Work Act 2005, the board of management of Coláiste Rís as employer is required to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all employees of the school. The employer is further required to manage and conduct the school in such a way as to ensure, so far as is reasonably practicable, that individuals at the place of work who are not employees, such as students, parents/guardians, visitors to the school, are not exposed to risks to their safety, health or welfare.

This policy is influenced by the need to minimise the risk of introduction of COVID-19 into the school community and to prevent its spread. Although it is acknowledged that no single action or set of actions will completely eliminate the risk of COVID-19 transmission, adherence to this policy will contribute to the reduction of that risk of transmission.

In accordance with this policy students are expected to comply with the standards of behaviour set out in this policy or as directed by the school to prevent the introduction and spread of COVID-19. The COVID-19 control measures are consistent with current advice from the HSE, the Health and Safety Authority, the Department of Education and Skills and the Department of Foreign Affairs and, as such, may be subject to change. Students and parents/guardians will be notified of any changes to the control measures.

Students are expected to comply with all directions from school staff in relation to the school's COVID-19 control measures. Any failure or refusal to comply with this policy or to follow instructions of school staff should be dealt with in accordance with the school's Code of Behaviour.

Parents/guardians are required to supply the school with a phone number/s of available person/s who can be contacted at all times and who will be available to collect a student from the school should the need arise.

2. Symptoms of COVID-19

Symptoms of COVID-19 are similar to symptoms of cold or flu. The most common symptoms are:

- fever
- cough
- shortness of breath
- loss of sense of smell or taste

More information regarding the most up-to-date signs and symptoms of COVID-19 is available on the HSE website, <https://www2.hse.ie/coronavirus/>.

3. Standards of Behaviour expected of students to help prevent the introduction or spread of COVID - 19 in the school

Standards of Behaviour expected of students

Students are expected to comply with any control measures directed by the school to prevent the introduction and spread of COVID-19, including, but not limited to:

- maintaining a social-distance of at least 1 metre and where possible, 2 metres, from other students and staff;
- wearing a face covering (applicable at post-primary level). All students at post-primary level, are required to wear a face covering subject to a limited number of exceptions set out in relevant Department of Education guidance. Face coverings must not contain any slogans/logos/images that may cause upset or be deemed offensive to any member of the school community.
- performing hand hygiene with a hand sanitiser on entering the school.
- repeating hand-hygiene at regular intervals throughout the school day and when directed by school staff;
- maintaining good respiratory-hygiene. In this regard students should:
 - cover nose/mouth with a tissue when coughing/sneezing and dispose of used tissue in waste bin and perform hand hygiene
 - cough or sneeze into the inner elbow (upper sleeve) rather than into the hand, if no tissues are available.
 - keep contaminated hands away from the eyes and nose
 - carry out hand hygiene after contact with respiratory secretions and contaminated objects/materials
 - not spit or deliberately cough or sneeze at or towards any other person in the school
- not sharing materials or stationery, such as pens, calculators, rulers, *etc.* with other students;
- not attending school for 14 days after returning from travel out of the country in line with Government guidelines for travel;
- not attending school if displaying COVID-19 like symptoms and remaining out of school for such period as is required in accordance with HSE/GP advice
- not attending school where tested positive for COVID-19 and remaining out of school for such period as is required in accordance with HSE/GP advice
- not attending school if identified by the HSE as a person who has been in contact with another person who has contracted COVID-19 and remaining out of school for such period as is required in accordance with HSE/GP advice;
- not attending school if a member of the student's household is displaying COVID-19 symptoms and remaining out of school for such period as is required in accordance with HSE/GP advice
- telling a teacher or other member of staff where a student feels unwell at school. In that regard
 - the student will require to be collected from the school as soon as possible by a parent/guardian or a person designated by the parent/guardian for such purpose.
 - parents must ensure that the school has up-to-date contact details so that they can be contacted by the school if required.
- complying with any other such directions as advised by the DES and/or HSE and communicated to the school community.

Students should be aware that the above is a non-exhaustive list. Students are expected to follow all instructions from staff which aim to prevent the introduction COVID-19 into the school and minimise its spread.

4. Failure to comply with the standards of behaviour

Failure by a student to comply with the standards of behaviour expected to help prevent the introduction and spread of COVID-19 will constitute a breach of the Code of Behaviour of Coláiste Rís and s/he may be subject to sanction up to and including suspension or permanent exclusion.

Any actions or sanctions taken in respect of alleged breaches of the code of behaviour will be carried out in accordance with the provisions of the school's code of behaviour, the requirements of the NEWB Guidelines on Developing a Code of Behaviour and relevant requirements of the Education (Welfare) Act 2000. Sanctions will be proportionate to the nature, seriousness and context of the behaviour.

A student engaging in aggressive, threatening or unacceptable behaviour that creates or increases the risk of COVID-19 infection for staff, other students or visitors to the school may be removed from class and, if necessary, from the school premises with immediate effect, pending any further action to be taken in accordance with the school's code of behaviour.